

A. VACANT NON-TEACHING POSTS

Sl No	Name of Post	No of Post	Post Code	Essential Qualifications
1	Registrar	1 UR	REG	(i) A Master's Degree with at least 55 % marks or its equivalent grade B in the UGC seven point scale along with a good academic record.
2	Controller of Examinations * PB-4, ` 37,400-67,000 with GP ` 10,000 /- <i>Term: 5 years, further extendable.</i> <i>Retirement age: 62 yrs</i> <i>Upper Age Limit : NA</i>	1 UR	COE	(ii) At least 15 years of experience as Assistant Professor in the AGP of ` 7,000/- and above or with 8 years of service in the AGP of ` 8,000/- and above including as Associate Professor along with experience in educational administration. OR Comparable experience in research establishments and/ or other institutions of higher education. OR 15 years of administrative experience, of which 8 years shall be as Deputy Registrar or equivalent post. *Desirable : Experience of examination administration in universities.
3	Librarian PB-4, ` 37,400-67,000 with AGP of ` 10,000 <i>Retirement age: 65 yrs</i> <i>Upper Age Limit : NA</i>	1 UR	LIB	(i) Master's Degree in Library Science / Information Science / Documentation with at least 55 % marks or its equivalent grade of B in the UGC seven point scale and consistently good academic record; (ii) At least thirteen years as a Deputy Librarian in a University library or eighteen years experience as a College Librarian . (iii) Evidence of innovative library service and organization of published work. (iv) Consolidated API score requirement of 400 points. Desirable : M.Phil/Ph.D Degree in Library Science/ Information Science / Documentation / Archives and manuscript-keeping.

Sl No	Name of Post	No of Post	Post Code	Essential Qualifications
4	<p>Director (College Development Council)</p> <p>PB-4, ` 37,400-67,000 with GP of ` 10,000</p> <p><i>(3 years term, further extendable Retirement age : 62 yrs)</i></p> <p><i>Upper Age Limit : NA</i></p>	1 UR	DIR	<p>(i) A Master's Degree with at least 55 % of the marks or its equivalent grade from a recognized University.</p> <p>(ii) At least 15 years of experience as Assistant Professor in the AGP of ` 7,000/- and above or with 8 yrs of service in the GP of ` 8,900/- and above including as Associate Professor along with experience in educational administration.</p> <p style="text-align: center;">OR</p> <p>Comparable experience in research establishments or other institutions of higher education.</p> <p style="text-align: center;">OR</p> <p>15 yrs of administrative experience of which 8 yrs as Deputy Registrar or in an equivalent post.</p> <p>Desirable: Candidates having experience in University administrative system dealing with academic matters.</p>
5	<p>Deputy Librarian</p> <p>PB-4, ` 37,400-67,000 + AGP ` 9,000</p> <p><i>Upper Age Limit : 50 yrs</i></p>	1 UR	DYL	<p>(i) Master's Degree in Library Science / information science/ documentation with at least 55 % marks or its equivalent grade of B in the UGC seven point scale and a consistently good academic record</p> <p>(ii) Five years experience as an Assistant University Librarian / College Librarian.</p> <p>(iii) Evidence of innovative library services and organization of published work and professional commitment, computerization of library.</p> <p>(iv) Consolidated API score requirement of 300 points.</p> <p>Desirable: A M.Phil / Ph.D. Degree in Library Science / Information Science / Documentation / Archives and manuscript-keeping/ computerization of library.</p>
6	<p>Internal Audit Officer</p> <p>PB-3, ` 15,600-39,100 + GP ` 7,600</p> <p><i>(To be filled on deputation for a tenure of 5 yrs)</i></p> <p><i>Upper Age Limit : 55 yrs</i></p>	1 UR	IAO	<p>i) Officers belonging to the Audit & Accounts Depts., or similar organized Depts.</p> <p>ii) Officers holding analogous posts on regular basis or with 5 years regular service in the scale of pay of PB-3, ` 15,600 – 39,100 + GP ` 6,600/- from Central/State Govt./University & Autonomous organizations.</p>

B. PAY BAND FOR TEACHING POST

Professor	-	PB-4, ` 37,400 – 67,000 + AGP ` 10,000
Associate Professor	-	PB-4, ` 37,400 – 67,000 + AGP ` 9,000
Assistant Professor	-	PB-3, ` 15,600 – 39,100 + AGP ` 6,000

C. VACANT TEACHING POSTS

I. School of Earth Sciences & Natural Resources Management:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Geology	Asso. Professor	1 <i>UR</i>	RGEOU	-
		Asst. Professor	1 <i>OBC</i>	LGEOO	Magnetostratigraphy / Igneous / Metamorphic Petrology.
			2 <i>UR</i>	LGEOU	Structural Geology / Ore Geology / Hydrogeology
2.	Forestry	Asst. Professor	2 <i>UR</i>	LFORU	Forest Entomology / Wood Science & Technology / Forest Management. Agroforestry / Forest Products / Silviculture
3.	Environmental Science	Asst. Professor	1 <i>SC</i>	LENVC	Environmental Science (Air & Soil Ecology)
			1 <i>ST</i>	LENVT	Biodiversity / Wild-life Biology / Natural resources management
4.	Geography & RM	Professor	1 <i>UR</i>	PGRMU	Remote Sensing and GIS
		Asst. Professor	1 <i>SC</i>	LGRMC	Political Geography
			2 <i>UR</i>	LGRMU	Cartography & Computer Cartography background
5.	Horticulture, Aromatic & Medicinal Plants	Professor	1 <i>UR</i>	PHAMU	Medicinal & Aromatic Plants with experience in IPR / Post Harvest Techniques / TSM / Cultivation
		Asst. Professor	1 <i>SC</i>	LHAMC	Herbal Chemistry / Pharmacology / MAPs related aspects
			2 <i>UR</i>	LHAMU	Pomology / Plant Pathology Species & Plantation Crops / Floriculture / Organic farming

II. School of Education and Humanities:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
6.	English	Asso. Professor	1 <i>UR</i>	RENGU	-
		Asst. Professor	1 <i>OBC</i>	LENGO	New Literatures in English

III. School of Physical Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
7.	Physics	Professor	1 <i>UR</i>	PPHYU	-
		Asst. Professor	2 <i>UR</i>	LPHYU	Electronics / Computational Physics
8.	Chemistry	Professor	1 <i>UR</i>	PCHEU	Inorganic / Organic / Solid-State Chemistry / Catalysis & Kinetics / Electrochemistry / Natural Products Chemistry
		Asst. Professor	1 <i>OBC</i>	LCHEO	1. Synthetic Organic Chemistry / Natural Products Chemistry 2. Analytical Chemistry / Nuclear Chemistry
			1 <i>UR</i>	LCHEU	
9.	Mathematics & Computer Science	Professor	1 <i>SC</i>	PMATC	-
		Asso. Professor	1 <i>UR</i>	RMATU	Algebra
		Asst. Professor	1 <i>SC</i>	LMATC	Computer Application
			1 <i>OBC</i>	LMATO	

IV. School of Life Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
10.	Zoology	Asst. Professor	1 <i>OBC</i>	LZOOO	1. Fish and Fisheries 2. Animal Physiology / Molecular Biology 3. Biological Chemistry / Cell Biology / Endocrinology
			2 <i>UR</i>	LZOOU	
11.	Botany	Professor	1 <i>SC</i>	PBOTC	1. (i) Molecular Biology / Biochemistry (ii) Cell Biology / Cytology / Cytogenetics (iii) General/Applied Microbiology 2. (i) Plant Physiology / Metabolism (ii) Plant Biotechnology / Plant Tissue Culture (iii) Cryptograms
			1 <i>UR</i>	PBOTU	
		Asst. Professor	1 <i>SC</i>	LBOTC	-
12.	Bio-Technology	Professor	2 <i>UR</i>	PBITU	Animal Biotechnology / Plant Biotechnology / Immunology
		Asso. Professor	1 <i>UR</i>	LBITU	Fermentation Technology / Biochemistry
		Asst. Professor	1 <i>ST</i>	LBITT	Molecular Biology / Biochemistry

V. School of Economics, Management & Information Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
13.	Commerce	Asst. Professor	1 <i>OBC</i>	LCMRO	-
14.	Library & Information Sc.	Asso. Professor	1 <i>UR</i>	RLIBU	ICT Application in Libraries
15.	Management	Professor	1 <i>SC</i>	PMNGC	Financial Management
16.	Mass Communication	Professor	1 <i>UR</i>	PMASU	-
		Asso. Professor	2 <i>UR</i>	RMASU	-
17.	Economics	Professor	1 <i>UR</i>	PECOU	Quantitative Economics / Industrial Economics / Economics of Human Resource Development / Agricultural Economics

VI. School of Social Sciences:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
18.	Public Administration	Professor	1 <i>UR</i>	PPADU	-
		Asso. Professor	1 <i>SC</i>	RPADC	-
			1 <i>UR</i>	RPADU	-
		Asst. Professor	1 <i>UR</i>	LPADU	-
19.	Psychology	Professor	1 <i>UR</i>	PPSYU	Social Psychology
		Asso. Professor	1 <i>OH</i>	RPSYH	-
		Asst. Professor	1 <i>OBC</i>	LPSYO	-
20.	History & Ethnography	Asso. Professor	1 <i>ST</i>	RHIST	-
		Asst. Professor	1 <i>OBC</i>	LHISO	-
21.	Political Science	Asso. Professor	2 <i>UR</i>	RPOLU	-
		Asst. Professor	1 <i>VH-OBC</i>	LPOLH	-
22.	Social Work	Asso. Professor	1 <i>SC</i>	RSOWC	1. Statistics & related software / Community Development
			1 <i>UR</i>	RSOWU	2. Human Resource Management / NGO Networking

VII. School of Engineering & Technology:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
23.	Electronics & Communication Engineering	Professor	1 <i>UR</i>	PECEU	DSP & Image Processing
		Asso. Professor	1 <i>UR</i>	RECEU	VLSI Design & Microelectronics
		Asst. Professor	1 <i>ST</i>	LECET	1. Microwave Engineering & Antenna Propagations 2. Mobile & Wireless Communication
			1 <i>UR</i>	LECEU	
24.	Information Technology	Professor	1 <i>UR</i>	PINFU	Robotics
		Asso. Professor	1 <i>SC</i>	RINFC	1. Compiler Design 2. Parallel Computing & Distributed System
			1 <i>UR</i>	RINFU	-
		Asst. Professor	1 <i>OBC</i>	LINFO	-
25.	Computer Engineering	Professor	1 <i>UR</i>	PCOMU	-
		Asso. Professor	2 <i>UR</i>	RCOMU	-
		Asst. Professor	1 <i>SC</i>	LCOMC	-
			1 <i>OBC</i>	LCOMO	-
			2 <i>UR</i>	LCOMU	-
26.	Electrical Engineering	Professor	1 <i>UR</i>	PELEU	-
		Asso. Professor	2 <i>UR</i>	RELEO	-
		Asst. Professor	1 <i>OBC</i>	LELEO	-
			3 <i>UR</i>	LELEU	-

VIII. School of Fine Arts, Architecture and Fashion Technology:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
27.	Planning & Architecture	Professor	1 <i>ST</i>	PPLAT	-
		Asso. Professor	2 <i>UR</i>	RPLAU	-
		Asst. Professor	1 <i>OBC</i>	LPLAO	-
			2 <i>UR</i>	LPLAU	-

IX. Pachhunga University College (UG) – A Constituent College of Mizoram University:

Sl. No.	Department	Name of Post	No. of Post	Post Code	Desirable Specialization
1.	Botany	Asst. Professor	1 OBC	BOTO	-
			1 UR	BOTU	-
4.	Geology	Asst. Professor	1 ST	GEOT	-
			1 UR	GEOU	-
			1 OBC	GEOO	-
5.	Psychology	Asst. Professor	1 SC*	PSYC	-
6.	Philosophy	Asst. Professor	1 OH	PHIH	-
7.	Public Administration	Asst. Professor	1 SC	PADC	-
			1 UR	PADU	-
8.	Environmental Science	Asst. Professor	1 SC	ENVC	-
			1 OBC	ENVO	-
			2 UR	ENVU	-
9.	Statistics	Asst. Professor	1 SC	STAC	-
10.	Zoology	Asst. Professor	1 OBC	ZOOO	-
11.	Chemistry	Asst. Professor	1 OBC	CHEO	-
			1 UR	CHEU	-
12.	Physics	Asst. Professor	1 SC	PHYC	-
13	History	Asst. Professor	1 UR	HISU	-
14	Economics	Asst. Professor	1 UR	ECOU	-

* Applications are invited from both SC & ST candidates. ST candidates will be considered in the event of unavailability of SC candidate.

Note: Applicants possessing higher qualifications against post(s) applied for, will be given preference in addition to extant eligibility criteria. This is in consonance to the MHRD, GoI directive, vide D.No. 6-15/2007-Desk (U) dt. 30.07.2009.

X. UGC-Academic Staff College, Mizoram University: Applications are invited for filling up of the following posts on regular basis under UGC-Academic Staff College, Mizoram University.

- (i) **Professor-Director** (Professor's scale of pay) – 1 post.
- (ii) **Associate Professor** (Asso. Professor's scale of pay) – 1 post
- (iii) **Assistant Professor** (Asst. Professor's scale of pay) – 1 post

D. MINIMUM QUALIFICATIONS FOR TEACHING POSTS:

D.1 ARTS, HUMANITIES, SCIENCES, SOCIAL SCIENCES, COMMERCE, EDUCATION, LANGUAGES AND MASS COMMUNICATION:

1. Assistant Professor:

- (i) Good academic record with at least 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) Notwithstanding anything contained in sub-clauses (i) and (ii) above, candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- (iv) NET/SLET/SET shall also not be required for such Masters Programmers in disciplines for which NET/SLET/SET is not conducted.

2. Associate Professor:

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- (ii) A Master's Degree with at least 55 % marks (or equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (v) A minimum consolidated score requirement of 300 points from Category III of the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) as set out in Appendix III. Candidates are required to fill up Appendix III.

3. Professor:

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum consolidated score requirement of 400 points from Category III of the Academic Performance Indicator (API) based on the Performance Based Appraisal System (PBAS) as set out in Appendix III. Candidates are required to fill up Appendix III.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Note: The period of time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience.

D.2 ENGINEERING AND TECHNOLOGY DISCIPLINE:

1. Assistant Professor

i) Essential:

First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).

ii) Without prejudice to the above, the following conditions may be considered desirable:

- 1. Teaching, research industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or in refereed journals.

2. Associate Professor

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., **and** experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

ii. In the even the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg. & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports.
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

3. Professor:

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the appropriate branch of Engg. & Tech.:
 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg. & Tech., **and** industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,
- Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

D.3 MANAGEMENT / BUSINESS ADMINISTRATION:

Professor:

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- 2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph.D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
 - i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents file/ obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

D.4 PLANNING AND ARCHITECTURE DISCIPLINE

Cadre	Qualifications	Experience
Asst. Professor	Bachelors and Masters Degree in Architecture / Town Planning with First Class or equivalent either in Bachelors or Masters Degree	
Asso. Professor	<p>Qualification as above that is for the post of Assistant Professor, as applicable and Ph.D or equivalent, in appropriate discipline.</p> <p>Post Ph.D. publications and guiding Ph.D student is highly desirable.</p>	<p>Minimum of 5 years experience in teaching / research / industry of which 2 years post Ph.D experience is desirable.</p> <p>In case of Architecture, Professional Practice of 5 years as certified by the Council of Architecture shall also be considered valid.</p>
Professor	<p>Qualifications as above that is for the post of Associate Professor, applicable.</p> <p>Post Ph.D publications and guiding Ph.D students is highly desirable.</p>	<p>Minimum of 10 years teaching / research / industrial experience of which at least 5 years should be at the level of Associate Professor</p> <p>OR</p> <p>Minimum of 13 years experience in teaching and / or Research and / or Industry.</p> <p>In case of research experience, good academic record and books/research paper publications/ IPR/ patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/ designing, planning, executing, analyzing, quality control, innovating, training, technical books/ research paper publications/ IPR/ patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.</p>